

PERSON SPECIFICATION

Registered Manager – Supported Living

Area	Criteria	Essential	Desirable
Knowledge and Experience	Relevant Health and Social Care qualification or evidence of equivalent training and development in relevant areas	✓	
	Relevant further management studies		✓
	Experience of working with adults with learning disabilities and/or autism	✓	
	Working knowledge of the Care Act 2014 and associated guidance including Safeguarding of Vulnerable Adults	✓	
	Working knowledge of relevant Supported Housing legislation	✓	
	Minimum of two years experience in a similar managerial role		✓
	In depth knowledge of the Mental Capacity Act 2005 and Liberty Protection Safeguards	✓	
Skills	Ability to lead and manage a diverse team	✓	
	Excellent written and verbal communication skills with ability to maintain accurate records	✓	
	Ability to set and manage service and individual budgets	✓	
	Ability to keep calm under pressure and offer creative and innovative solutions	✓	
	Ability to organise, plan and prioritise work	✓	
	Computer literate with willingness to adopt new digital working practises	✓	
	Commitment to continuous improvement and personal development	✓	

Area	Criteria	Essential	Desirable
Values and Attitude	Commitment to Person-Centred thinking and adoption of a Person-Centred approach	✓	
	Creative and Innovative with a commitment to enabling user-led services	✓	
	Willingness and ability to empower all the people we support, staff and volunteers	✓	
	Demonstrable ambition with the ability to challenge in advocating for the people we support	✓	
	Willingness to take and manage risks to ensure the best quality services for the people we support		✓
Work Circumstances	Positive attitude with ability to lead and work as part of a team	✓	
	Excellent time management	✓	
	Ability to work flexibly including working out of hours when required	✓	
	Full UK driving license		✓
	Right to Work in the United Kingdom	✓	