

PERSON SPECIFICATION Support Worker

Area	Criteria	Essential	Desirable
Knowledge and Experience	Transferrable experience or knowledge which would benefit adults with learning disabilities and/or autism	✓	
	Experience of communicating positively with a variety of people with differing abilities	✓	
	Experience of working collaboratively		✓
Skills	Ability work independently and as part of a team	✓	
	Good standard of verbal and written English with the ability to maintain records	✓	
	Willingness to adopt digital practises		✓
	Commitment to continuous improvement and personal development	✓	
Values and Attitude	Commitment to Person-Centred thinking and a willingness to take the lead from the people we support	✓	
	Willingness and ability to empower all the people we support, staff and volunteers	✓	
	Demonstrable ambition for the people we support		✓
Work Circumstances	Positive attitude with a 'can do' attitude	✓	
	Excellent time management	✓	
	Ability to work flexibly including working out of hours when required	✓	
	Right to Work in the United Kingdom	✓	